



Job Description Registered Nurse

General Description

Independently plan and provide professional nursing care for patients in accordance with physician orders and established policies and procedures. Provide nursing services to patients and families in accordance with the scope of the RN as defined by the State applicable Board of Nursing.

Required Qualifications

Education:	Graduation from an accredited Bachelor of Science in Nursing, Associate Degree in Nursing or Diploma Nursing Program
Nursing or Experience:	Requires 2 years experience as a Registered Nurse
Licensure:	Must have current applicable Registered Nursing License

Duties and Responsibilities

- 1) Plan, provide, supervise and document professional nursing care utilizing the nursing process for patients in accordance with physician orders and established policies and procedures. Use professional nursing judgment to individualize the plan of care based on assessment of the patient's baseline needs and response to care. Delegate tasks and supervises the activities of other licensed and unlicensed care providers.
- 2) Assist other nursing personnel in the delivery of nursing care and act as team leader or charge nurse for a group of patients or an entire unit as assigned.
- 3) Monitor and initiate corrective action to maintain the environment of care including equipment and material resources.
- 4) Participate in own professional development by maintaining required competencies, identifying learning needs and seeking appropriate assistance or educational offerings. Act as preceptor and supports the development of other staff and formal learners.
- 5) Participate in the formal evaluation process of peers and other care providers.
- 6) Participate in the identification of clinical or operational performance improvement opportunities and in performance improvement activities.
- 7) May participate in the interview process and make hiring recommendations.
- 8) Perform other related duties incidental to the work described herein.

Knowledge and Job Performance Expectations

- 1) Maintain accurate, detailed reports and records.
- 2) Monitor, record and report symptoms and changes in patients' conditions.
- 3) Record patients' medical information and vital signs.
- 4) Modify patient treatment plans as indicated by patients' responses and conditions.
- 5) Consult and coordinate with health care team members to assess, plan, implement and evaluate patient care plans.
- 6) Order, interpret, and evaluate diagnostic tests to identify and assess patient's condition.
- 7) Monitor all aspects of patient care, including diet and physical activity.



- 8) Direct and supervise less skilled nursing/health care personnel, or supervise a particular unit on one shift.
- 9) Prepare patients for, and assist with, examinations and treatments.
- 10) Assess the needs of individuals, families and/or communities, including assessment of individuals' home and/or work environments to identify potential health or safety problems.
- 11) Instruct individuals, families and other groups on topics such as health education, disease prevention and childbirth, and develop health improvement programs.
- 12) Prepare rooms, sterile instruments, equipment and supplies, and ensure that stock of supplies is maintained.
- 13) Inform physician of patient's condition during anesthesia.
- 14) Administer local, inhalation, intravenous, and other anesthetics as approved for RN delivery per MD and/or facility.
- 15) Provide health care, first aid, immunizations and assistance in convalescence and rehabilitation in locations such as schools, hospitals, and industry.
- 16) Perform physical examinations, make tentative diagnoses, and treat patients en route to hospitals or at disaster site triage centers.
- 17) Conduct specified laboratory tests within scope of practice per facility.
- 18) Hand items to surgeons during operations.
- 19) Demonstrate familiarity with medications, medical devices or other forms of treatment, such as physical therapy, inhalation therapy, or related therapeutic procedures.
- 20) Encourage infection control programs, advising and consulting with specified personnel about necessary precautions.
- 21) Provide and assist with training/instruction of auxiliary personnel or students.
- 22) Refer students or patients to specialized health resources or community agencies furnishing assistance within nursing scope.
- 23) Consult with institutions or associations regarding issues and concerns relevant to the practice and profession of nursing.
- 24) Work with individuals, groups, and families to plan and implement programs designed to improve the overall health of communities.
- 25) Assist with the delivery of infants and provide prenatal and postpartum care and treatment under obstetrician's supervision.

Job Activities

- 1) Assisting and Caring for Others -- Providing personal assistance, medical attention, emotional support, or other personal care to others such as coworkers, customers, or patients.
- 2) Documenting/Recording Information -- Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.
- 3) Getting Information -- Observing, receiving, and otherwise obtaining information from all relevant sources.
- 4) Updating and Using Relevant Knowledge -- Keeping up-to-date technically and applying new knowledge to your job.
- 5) Organizing, Planning, and Prioritizing Work -- Developing specific goals and plans to prioritize, organize, and accomplish your work.
- 6) Identifying Objects, Actions, and Events -- Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.
- 7) Making Decisions and Solving Problems -- Analyzing information and evaluating results to choose the best solution and solve problems.
- 8) Performing for or Working Directly with the Public -- Performing for people or dealing directly with the public. This includes serving customers in restaurants and stores, and receiving clients or guests.
- 9) Communicating with Supervisors, Peers, or Subordinates -- Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.
- 10) Establishing and Maintaining Interpersonal Relationships -- Developing constructive and cooperative working relationships with others

By signing below I acknowledge that I have read, understand, and can perform duties of this job.

Signature

Date